

Erie Police Department



2013 Annual Report

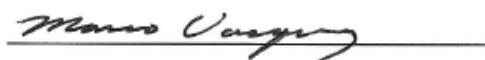
Chief's Message

People choose to live in Erie because we offer a small town atmosphere with quality amenities and a high quality of life that appeal to all ages. Our residents rate their neighborhoods as excellent, feel very safe from crime and consider Erie a great place to raise children. Most community members think the Town is growing at the right pace but want to ensure Erie remains safe. As residential and commercial development continues, the Erie Police Department will need to meet the challenges posed by that growth in order to remain a professionally operated department that is responsive to our citizens. During 2013, we believe that we have taken some significant steps to position the Erie Police Department to continue to provide quality public safety services.

We were busy in 2013, focusing on providing quality public safety services to the residents, businesses and visitors to the town. We took some significant steps to reorganize the Department to provide enhanced service to our community. We created the rank of commander and restructured the Department, creating two commander positions which oversee the areas of Operations and Administration. We hired Erie's first female commander, Kim Stewart, created the Erie Police Department's first strategic plan, a new mission statement, vision and values and we reemphasized our commitment to community policing and problem-solving.

I want to offer my sincere appreciation to the Erie community for their on-going support of the Erie Police Department. An example of that commitment is the Erie Police Department Volunteer in Policing Program. The VIP volunteers work hand-in-hand with officers and employees of the Erie Police Department to accomplish tasks and projects which help make Erie a safer community. Another major police-community partnership this year was the Keep Erie Safe (KES) committee, which worked to educate the Erie voters on the need for a new police and municipal court facility. The KES committee conducted fundraisers to purchase KES yard signs, videos and other educational materials and over the course of several months, KES passed out flyers to residents, maintained an active Facebook presence and was very active in educating the voters. The result of their hard work and dedication was that on April 1st 2014, Erie voters passed Ballot Question 2A, authorizing the town to finance the construction of a new police facility.

It is my privilege to present the Erie Police Department 2013 Annual Report. I am honored to lead such a talented and dedicated team of men and women and I am proud of the hard work, commitment and dedication displayed by the officers, employees and volunteers. I am confident that working in partnership with the Erie community we will achieve great success in 2014 and beyond.



Marco Vasquez, Chief of Police
Erie Police Department

Mission Statement

The mission of the Erie Police Department is to work with the community to prevent crime and disorder while improving the safety and quality of life for all.

Values

As members of the Erie Police Department, we proudly commit to the following values that will be used to guide our daily thoughts and actions,

*Integrity
Compassion
Dedication*

*Impartiality
Excellence
Courage*

Accountability

Vision

To be highly trained police professionals committed to our community.



ERIE POLICE OFFICERS, A PART OF THE COMMUNITY



The officers and employees of the Erie Police Department are a group of individuals who want to work with the residents of Erie to prevent crime and disorder while improving the safety and quality of life for everyone. In 2013, officers were involved in a wide range of activities in the community including the 3rd annual Guns and Hoses Softball game, Junior Police Academy, Town Fair, National Night Out, Christmas Crusade, Eerie Erie, 3rd of July Fireworks display, Concerts in the Park and just being helpful where ever the opportunity presented its self.

RESPECT FOR LAW



Congratulations to 9 year old Alisa Perkins from Mr. Garcia's 4th Grade Erie Elementary School Class for her winning entry for the Optimist Club of Erie's Respect for the Law Poster contest. Alisa's drawing was done on why it's not a good idea to drive and text.

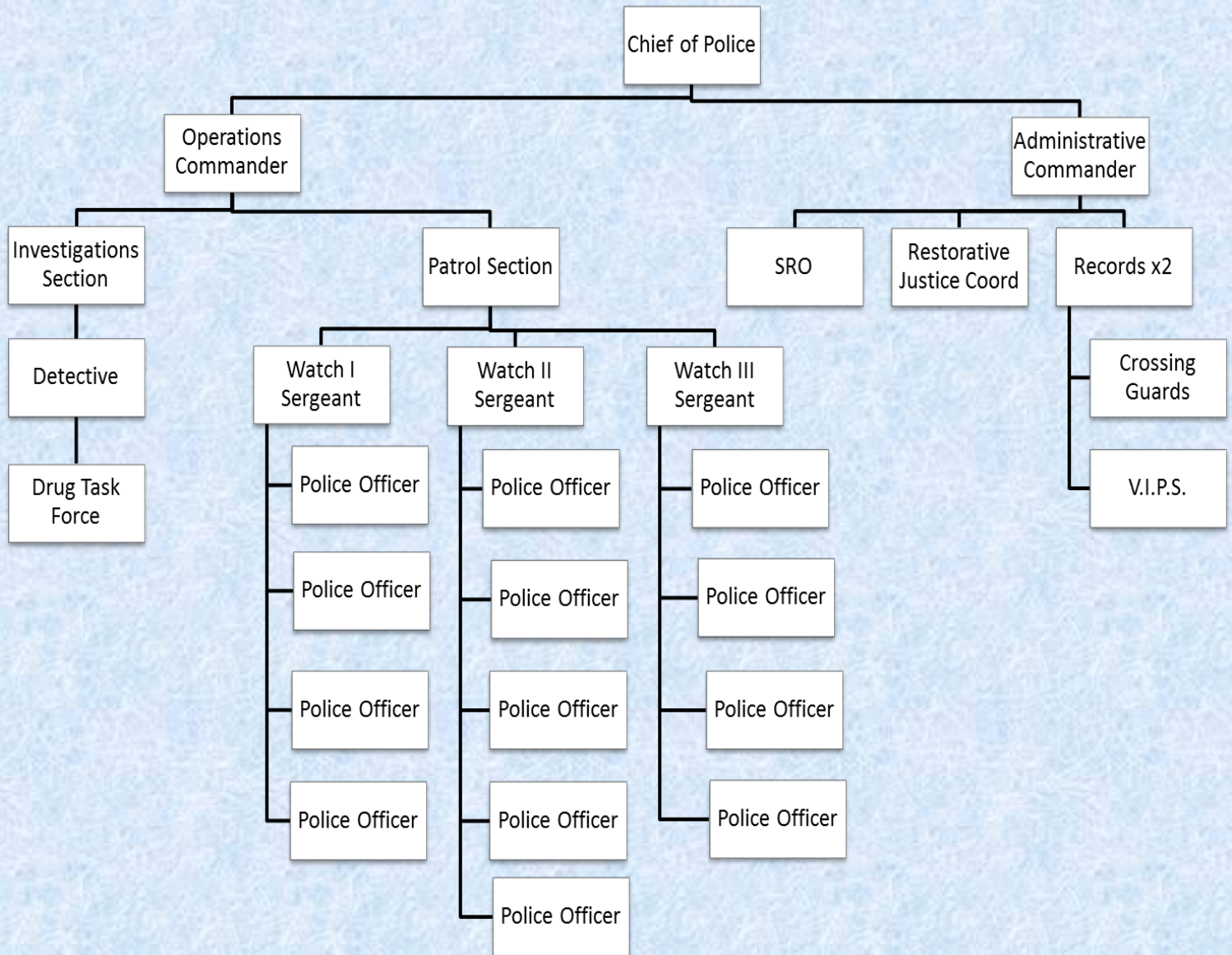


Citizen's Police Academy

Every Friday night from March 2nd - May 4th, 2013 16 individuals took the time to attend the Erie Police Department's 13th session of the Citizen's Police Academy. During this academy, participants learned about the Erie Police Department, state and municipal laws, police procedures, traffic stops, crime scene processing and firearms safety. Fun was had by all and new friends were made along the way.



Erie Police Department 2013 Organizational Chart



Growing Forward

2013 Accomplishments, Achievements and Events



- April 30th, 2013, Chief John Hall retired after eight years of service as Police Chief in Erie and 44 years of service in Law Enforcement.

- May 3rd, 2013 the 13th session of the Erie Police Department Citizen's Academy was completed, graduating 16 citizen's from the 10 week long academy.

- Chief Marco Vasquez was sworn in as the new Chief of the Erie Police Department on May 6th, 2013.



- Daily Activity Field Reports (DAFR's) were implemented to assist in capturing officer activity that was not currently tracked in our records management software.
- The department purchased dual band handheld radios that give officers the ability to communicate more effectively with agencies in Weld County, Broomfield and throughout the Metro area while maintaining communications with our dispatch center in Boulder County. This project included securing authorization to program our radios from the various agencies in order to maintain Interoperability with our public safety partners from other jurisdictions.
- A Strategic Plan working group examined the current Erie PD Strategic Plan and plans of other departments and created the 2014 strategic plan. This plan provides a blueprint for the future.

- A new chapter for the Volunteers in Policing Service, (VIPS), in Erie began in 2013, which identified several committed, high quality volunteers to help us with the multitude of functions and tasks that go into running the department.



- July 1st, 2013, the department increased the authorized sworn staff of the department by one. The department now has 22 commissioned officers.
- The rank of Commander was created and the rank of Lieutenant was eliminated within the department. The department command structure now has an Operations Commander and an Administrative Commander.



August 21st, 2013, Kim Stewart was sworn in as the department's first Operations Commander and is also the departments' first female command officer.

- Command Staff generated a comprehensive selection process for the appointed ranks of corporal and detective. Interviews on October 16th selected three patrol corporals and a detective.
- A working group was formed to examine pay scales and the performance evaluation system for EPD. New performance evaluations were instituted for each rank within the department.
- A Directive review process began and this process will continue in 2014 with the goal of re-accreditation with the Colorado Association of Chiefs of Police accreditation standards.
- The Business Watch program was fashioned which encourages local businesses to partner with the police department and other businesses in the community to prevent crime.
- The Department's supervisory staff participated in Leadership and Team Building training, which emphasized improving communication, customer service and efficiency .

Volunteers in Police Service

In 2013 the Erie Police Department revitalized it's Volunteers in Police Service, or VIPS program, by identifying 8 community members who were willing to volunteer their time to help the department with various tasks. The volunteers assisted the department with the Christmas Crusade, Erie's first Longboard Race, and also assisted with data entry and day to day tasks within the department. These volunteers put in over 180 hours of volunteer work from July through December of 2014.



2013 Weather Events

On August 3rd, 2013, a serious thunderstorm with high winds and heavy rain blew through Erie causing damage to several properties and flooding several streets. Erie officers worked through the night assessing damage, watching water levels, and patrolling darkened neighborhoods until power was restored.

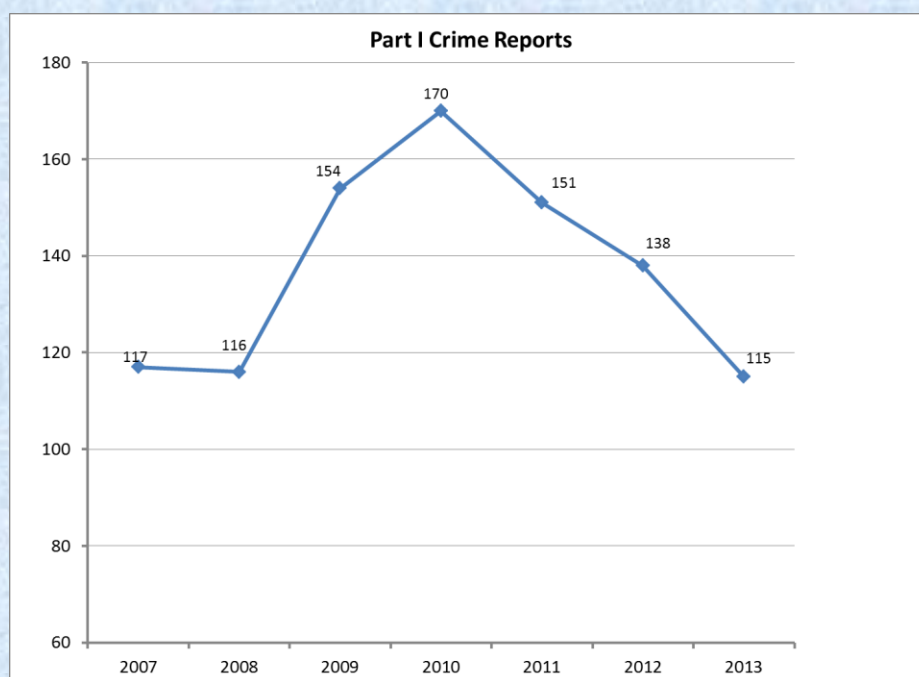


On September 11th - 15th, 2013, an historic rain storm hit Boulder County as well as other counties in the northern part of Colorado. Members of the Erie Police Department worked extended operational periods in order to provide continuous service and keep residents safe during the storm.



2013 Crime Statistics

The Uniform Crime Reporting (UCR) Program divides offenses into two groups, **Part I** and **Part II** crimes. Each month, participating law enforcement agencies submit information to the FBI on the number of **Part I** offenses that become known to them; those offenses cleared by arrest or exceptional means; and the age, sex, and race of persons arrested for each of the offenses. The UCR Program collects data about **Part I** offenses in order to measure the level and scope of crime occurring throughout the Nation. The program's founders chose the **Part I** offenses because they are serious crimes, they occur with regularity in all areas of the country, and they are likely to be reported to police. The following statistics show the **Part I** crimes reported in the Town of Erie in 2013 and in past years for comparison.



Crime	2007	2008	2009	2010	2011	2012	2013
Murder	0	0	0	0	0	0	0
Rape	1	0	0	2	3	1	1
Aggravated Assault	2	1	4	3	10	8	9
Robbery	0	0	2	1	0	1	1
Burglary	37	19	23	47	35	26	14
Theft	64	79	114	104	94	99	86
Vehicle Theft	9	11	9	12	8	3	4
Arson	4	6	2	1	1	0	0
Totals	117	116	154	170	151	138	115

Town of Erie Crime Calendar



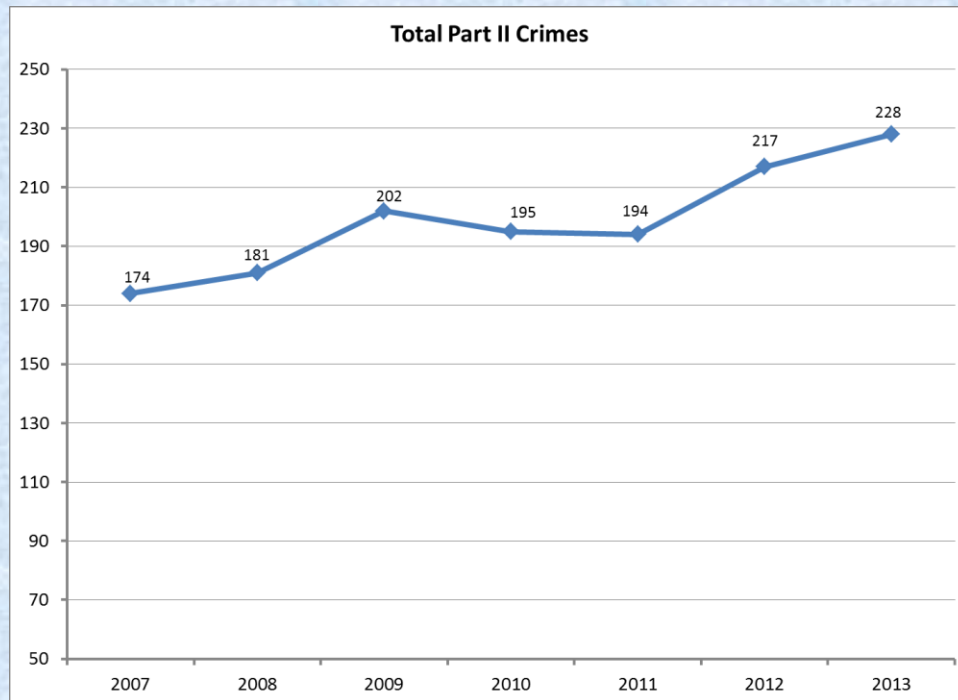
There was a theft reported in Erie in 2013 approximately every 4 days.

There was a vandalism reported in Erie in 2013 approximately every 5 days.

There was a burglary reported in Erie in 2013 approximately every 26 days.

Part II Crimes

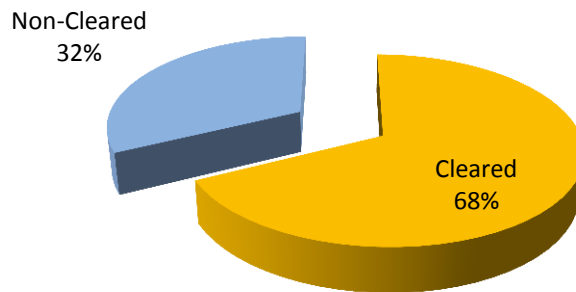
Part II crimes are crimes where only arrests are reported to the FBI, however the below chart shows all such crimes reported in Erie during 2013, not just arrests. These types of crimes are not generally considered to be as serious as Part I crime and they are not used in the calculation of a community's crime rate by the FBI.



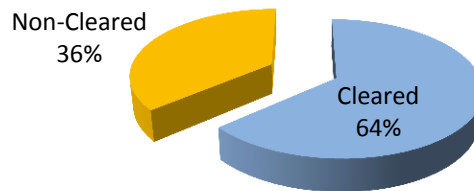
Crime	2007	2008	2009	2010	2011	2012	2013
Criminal Mischief	75	71	76	71	63	82	75
Simple Assault	34	39	56	45	38	42	69
Fraud	28	29	28	41	54	36	33
Forgery	6	5	7	6	4	7	6
Weapon Offenses	3	3	1	1	1	1	2
Drug Offenses	28	34	34	31	34	49	43
Totals	174	181	202	195	194	217	228

Erie Police Clearance Data 2013

Investigations Clearance Rates



Patrol Clearance Rates

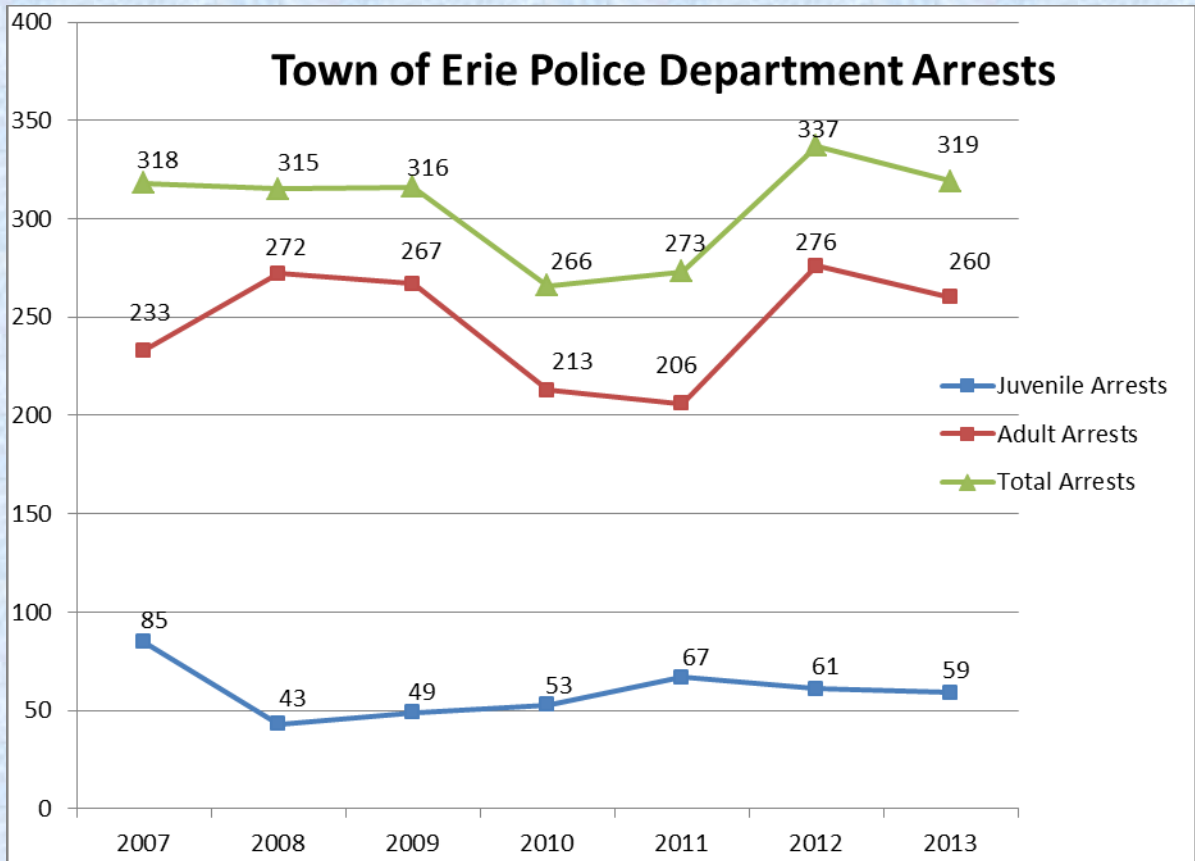


CASES ASSIGNED

The Investigations Section has one general detective and one detective assigned to the Boulder County Drug Task Force. The general detective typically investigates all felony and serious misdemeanor crimes. In 2013, the general detective was assigned 65 cases for investigation/follow-up and managed a 68% clearance rate.

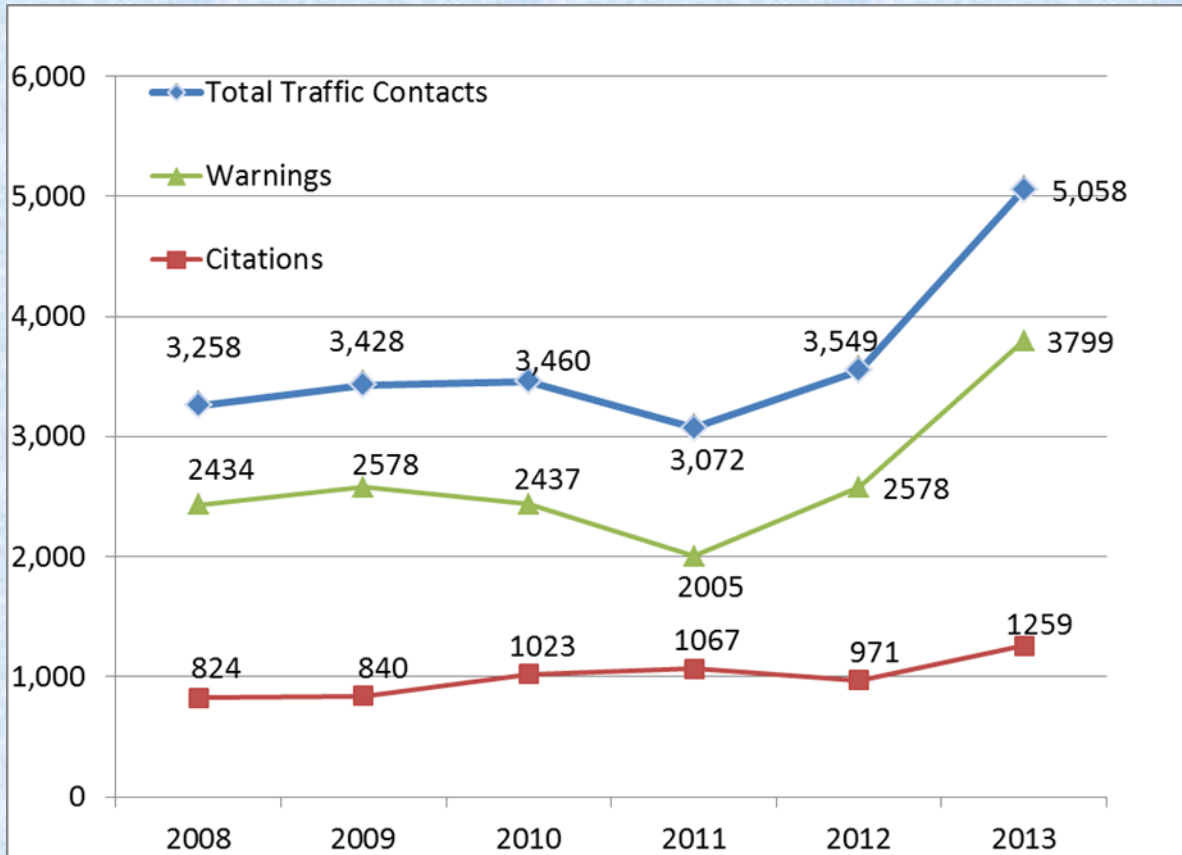
Patrol officers were also assigned cases to investigate in order to ensure timely investigations and quality customer service. In 2013, members in the Patrol Section were assigned 212 cases for investigation/follow-up and obtained a 63% clearance rate.

ARRESTS



Traffic Statistics

The concern most often expressed to the Police Department by citizens is generally regarding traffic safety within the Town of Erie. Below is a breakdown of citations and warnings given by officers during traffic stops made in 2013. Erie officers focused on violations that affected traffic safety in 2013, including speeding, traffic signal violations and other serious violations.



Erie Police officers made a total of 5,058 traffic stops in 2013

DUI Arrests

	2008	2009	2010	2011	2012	2013
DUI Arrests	53	46	45	40	63	68

Traffic Accidents

Year	2008	2009	2010	2011	2012	2013
Injury Accidents	13	18	16	17	11	19
Property Damage Accidents	117	118	104	127	113	137
Total	130	136	120	144	124	156



School Resource Officer

Officer Aaron Haddox was the School Resource Officer responsible for patrolling and taking criminal reports in the Erie High School, Middle School and Elementary School in 2013. The SRO is responsible for teaching classes and making presentations on various subjects during the school year including teaching a Junior Police Academy at Erie High School.



Restorative Justice Program

The Restorative Justice Program allows first time juvenile offenders the opportunity to reintegrate into the community as someone who has taken responsibility for their actions and repaired the harm they have caused. Offenders sometimes are required to complete community service, pay restitution or take other approved actions which help to repair the harm they caused.

Restorative Justice Statistics for 2013

Cases referred	3
Offenders participating	4
Victims participating	3
Misdemeanors	4
Felonies	0
Hours of Community Service	30

Animal Control

Erie Police Officers are responsible for Animal Control in the Town of Erie. Below are some statistics relating to animal control performed by the Erie Police Department in 2013.

General Animal Complaints*	Animals Impounded by Officers	Animal related citations issued
379	42	17

*Includes Barking Dog, Animal neglect, Dog at Large and other types of Animal Complaints



Code Enforcement


	2011	2012	2013
Code Enforcement Complaints	69	172	188

Erie Police Officers investigate code enforcement complaints and animal complaints within the Town of Erie. Currently, there are no personnel dedicated to full time code enforcement or animal control.

2014 and Beyond


In 2013, the Erie Police Department continued to serve the residents and community members of the Town of Erie with honor and distinction. While meeting the challenges of the present the department also began to plan for the future. In 2013, the Erie Police Department published the department's first strategic plan, which will help guide the department into the future. This important document includes action plans to train and equip the officers and department to meet the challenges of the future. This plan is available online at The Town of Erie web site, www.erieco.gov.

A Strategic Plan of Action



2014
Version 1.3
Erie Police Department
645 Holbrook St
Erie, CO 80516
303-926-2800





Mission statement:

The mission of the Erie Police Department is to work with the community to prevent crime and disorder while improving the safety and quality of life for all.

Values:

As members of the Erie Police Department, we proudly commit to the following values that will be used to guide our daily thoughts and actions:

- Accountability
- Compassion
- Integrity
- Dedication
- Impartiality
- Courage
- Excellence


Vision:

To be highly trained police professionals committed to our community.

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Goal #1

Prevent Crime and Disorder



Objective 1 Identify "Hot-Spot" Locations and Initiate PSP's

Time Frame	Funding Year	Objective Sponsor	Department Impact
2014	2014	Commander Servant	Patrol/Investigation
Purpose:		Measures of Success:	
Reduce crime & disorder.		Conduct 3 PSP's at identified hotspot locations.	
Action Plan:			
Identify pattern crime trends and initiate PSP's to reduce crime in geographic locations or by crime type.			

Objective 2 Increase Traffic Enforcement in Areas Such as School Zones

Time Frame	Funding Year	Objective Sponsor	Department Impact
2014	2014	Commander Servant	Patrol
Purpose:		Measures of Success:	
Enhance community safety.		Increase compliance through education and enforcement.	
Action Plan:			
Conduct a minimum of six directed patrol operations in school zones or neighborhoods.			

Objective 3 Patrol Self-Initiated Actions

Time Frame	Funding Year	Objective Sponsor	Department Impact
2014	2014	Commander Servant	Patrol
Purpose:		Measures of Success:	
Reduce crime & disorder.		Average 10 quality Class 2 arrests per officer weekly.	
Action Plan:			
Officers are to have self-initiated activity including traffic stops, foot patrol, security checks, etc.			